

Mishumo

Official newsletter for the Department of Public Works

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LIMPOPO CELEBRATES BATHO PELE DAY

By: Rosemary Mahapa

Batho Pele day is an initiative by government that aims to enhance the quality and accessibility of government services by improving efficiency and accountability to the recipients of public goods and services. Limpopo Provincial Government Premier Hon. Stanley Mathabatha hosted the annual Batho Pele day celebration on Saturday the 30th of November 2013 at Elodorado Sport Complex, Eldorado Village Blouberg Local Municipality.



Senior Manager: Communication and Stakeholder Management, Ms. Tendani Tshidavhu outlining Services rendered by the Department of Public Works to Premier Mathabatha and other executives.

The Provincial Batho Pele Day aims to achieve the following objectives:

- To promote access to government services and distribution of service delivery reports such as service standards, service delivery improvement plans and citizens reports;

- To report back to citizens and create awareness about provision of government services; and

- To create a platform to interact with citizens with the aim of addressing their concerns and make the complaints mechanism

ONE ON ONE WITH MR HLONGWANE

Mishumo: How long have you been in public service?

Sam Hlongwane: I have been with public service for 40 years and 7 months.

Mishumo: How long have you been in the Department of Public Works and how long were you part of management?

Sam Hlongwane: I have been with Public Works for 40 years and 7 months (employed on 23 March 1973) and have been part of management since 1995.

Mishumo: For what have you contributed to the department?

Sam Hlongwane: I established the Waterberg District in 1995 together with Ms Edwina Makgobotlwane (Maupa), Mr Oupa Tibane and Mr Rex Ndou. In January 1996 I was appointed the first Regional Director for Sekhukhune District until December 1996. In January 1997 I was transferred to Vhembe District as the Regional head, recalled from the district and became head Building Maintenance and lastly moved to head office for Land Management within Property and Facilities.

Mishumo: What has been your highlight in your line of work also share with us your challenges and frustrations?

Sam Hlongwane: I was deployed at Joint Operation Committee (JOC) to manage the floods of the year 2000 and operated 24 hours. Operate in various units of the departments and in various Districts.

Mishumo: Which skills do you feel you gained in the years that you have been with the department?

Sam Hlongwane: Managerial skills, technical skills, Listening skills

Mishumo: As you go on retirement what are your plans at home?

Sam Hlongwane: I will be at leisure. However



Mr. Hlongwane Sam sharing his experience with Rosemary Mahapa

I will create a small manageable project which will keep me up and going.

Mishumo: How do you feel leaving the place that you spend most of your life at?

Sam Hlongwane: I feel proud because I have done the best expected, for example I created many directors some national and some Provincial Departments and one DDG in Mpumalanga Department of Education.

Mishumo: What would you miss most?

Sam Hlongwane: Nothing

Words of encouragement to employee of Public Works?

- Think of Batho Pele principles.
- Work as if there is no tomorrow.
- Always do your best.
- Every work on your desk is very important.
- Every person who need help is equally important.
- Respect leadership and other colleagues
- Time conscious.
- Know the rights and wrongs for example during mid-week knowing that the following day you are expected to be at work.

LDPW rollout for Contractor Development Programme

BY: Happy Lekgothoane

The Department of Public Works led by MEC Namane Dickson Masemola, embarked on Limpopo Contractor Development Programme (LCDP) in partnership with IDT, CIDB and Nedbank.

Limpopo Contractor Development Programme (LCDP), as a concept which the department has come up with on an attempt to resuscitate contractors as they are the people that assist government in the delivery of infrastructure, "We have been brainstorming on how best to reinstate construction to be one of the key elements....our main aim is to see people in Limpopo glowing." Said by MEC in reference to what he would want to see when contractors get tenders, delivering quality infrastructure and in turn benefitting in the process.

The consultation process held in Mopani and Capricorn Districts in order to get input from the contractors on how the development programme can be rolled out and also look at models that can be followed. The programme aimed to address following challenges:

- To improve the performance of the Contractors in terms of quality.
- To improve the grading status of contractors in targeted categories
- Create sustainable contracting enterprises
- Increase the number of black (African) women, disabled, youth –owned companies in the targeted categories

The three year period programme is targeted at the level of Emerging/Learnership Contractors on CIDB grades 2-3 that need both technical and business education to are exposed them to extensive theoretical technical and business training. Also the contractor development programme (incubator) that targets contractors on CIDB grades 4-5 and HDI Contractors with CIDB grading greater than 5 to endeavors and improve the businesses of Contractors by ensuring that they move a notch up in the CIDB Grading Scale. Its focus is to improve their businesses by capacitating them with the following skills:

- Tendering
- Work planning
- Work execution
- Quality control
- Finance and procurement.



Contractors around Capricorn District Municipality listening to presentations during the outlining of programme

MEC Awards Best Performing Projects

BY: Happy Lekgothoane

The Limpopo Department of Public Works' MEC Namane Dickson Masemola held the 2013 Expanded Public Works Programme (EPWP) Kamoso Awards ceremony on the 21st November 2013 at Bolivia Lodge Polokwane. Through these annual Provincial awards, the Limpopo Department of Public Works (LDPW) in its role as the coordinator of the Programme, encourages, motivates, recognises and rewards the best performing government departments, municipalities, provinces and public bodies for their significant contribution in creating work opportunities for the unemployed.

The Limpopo Department of Public Works as the coordinator for EPWP in the province has awarded the following projects:



Best Project Local Municipality
Blouberg Municipality Waste Management



Best infrastructure Department
Department of Roads and Transport



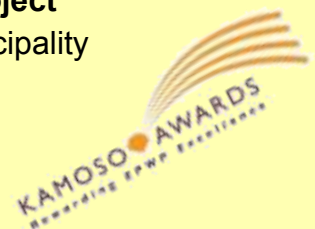
Best Innovative Project
Hluvukani Jerome Day Care Centre



Best Local Municipality
THulamela Local Municipality



Best Construction Project
Polokwane Local Municipality



16 DAYS OF ACTIVISM AGAINST GENDER VIOLENCE.....

The 16 Days of Activism for No Violence against Women and Children is a United Nations campaign, which takes place annually from the 25 November (International Day of No Violence against Women) to 10 December (International Human Rights Day). 2013 marks the 14th anniversary of the campaign which began in 1999. The theme for this year is **“VIKELA MZANSI – Kwanele: Communities united in preventing violence against women and children.”**

As a country we have the highest incidence of rape and the worst HIV epidemic in the world, therapies are now available to reduce the risk of infection in these situations.

During the 16 days period, government runs an activism campaign in the hope of creating awareness about the negative violence on women and children and to act against abuse. Each year government, civil society organizations and the business sector work together to broaden the impact of the campaign.

This violence reflects the unequal power that exists between men and women and it is one of the root causes of the rapid spread of HIV in South Africa. In 2005 a study was conducted by the World Health Organization where it estimated that at least one in every three women globally will be beaten, raped or abused during her lifetime.

As a department let us work together to re-duce the number of sexual offences, attacks and murdering of women and children in our country.

(The attached white ribbon symbolizes the commitment of the wearer to never commit or condone violence against women and children, and to speak out about violence where they see it. Don't look away, act against abuse.)

SOURCE : Internet



DISABILITY MONTH

November is celebrated globally as Disability Awareness Month. The theme for this year is: **“Break Barriers, open doors: for an inclusive society for all.”**

Persons with disabilities include those who have long-term physical, mental, intellectual or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others.

The Disability Awareness Month offers an opportunity for every single person and institution to remove these barriers and to improve the quality of life of people with disabilities through concrete action.

SOURCE: INTERNET



RED RIBBON MONTH

BY: Hlebela Tsakane

The Red Ribbon is an international symbol of AIDS aware-ness that is worn by people all year round and particularly during the month of November each year in preparation of World AIDS Day which is commemorated on the 1st December on annual basis, to demonstrate care and concern over the HIV and AIDS pandemic, and also to remind others of the need for their support and commitment.

Care and support implies that:-

We refrain from derogatory words and actions that discriminate and stigmatize those who have disclosed their HIV positive status.

We capacitate them with information such as their rights (as human beings in terms of the South African Constitution and the Bill of Rights), available treatments, importance of healthy diet, positive lifestyle etc.

NB: HIV is manageable like any other disease.

Wear Your Red Ribbon Through the month of November.



Mrs. Kwena Ngoepe handing a Red Ribbon to Mr. Thomas Maswanganyi



CFO, Mr. Modika receive a Red Ribbon from Mrs Hlebela Tsakane of Employee Well ness





TRIBUTE TO MADIBA



Nelson Rolihlahla Mandela

"During my lifetime, I have dedicated myself to the struggle of the African people. I have fought against white domination, and I have fought against black domination. I have cherished the ideal of a democratic and free society in which all persons live together in harmony and with equal opportunities. It is an ideal which I hope to live for and to achieve. But if needs be, it is an ideal for which I am prepared to die."

18 July 1918 – 5 December 2013



REPUBLIC OF SOUTH AFRICA



*Merry Christmas
and a
Happy New Year
to You!*

From: Communication and Stakeholder Management

VISION

A leader in the provision and management of land and buildings.

MISSION

Optimal utilization of resources in the provision and management of provincial land and buildings and the coordination of Expanded Public Works Programme.

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Re a Sama

The heartland of Southern Africa - *development is about people!*